



Rising Health Care Costs a Concern for Michigan Nonprofits

Wesley Miller
Michigan Nonprofit Association
Johnson Center at Grand Valley State University

The Michigan Nonprofit Association and the Johnson Center at Grand Valley State University surveyed over 125 nonprofits in Michigan to assess how the current health care system is affecting nonprofits as employers. Results from the survey indicate that:

- Nine out of every ten responding nonprofits are “concerned” or “very concerned” about their ability to continue providing health care benefits due to rising costs, as is shown in *Figure 1*.
- Similarly, the vast majority of nonprofits are “concerned” (31%) or “very concerned” (64%) about losing talented personnel if their organization is forced to scale back or quit providing health care benefits.

Figure 1
Concern About Ability to Continue Providing Health Care Benefits Due to Rising Costs

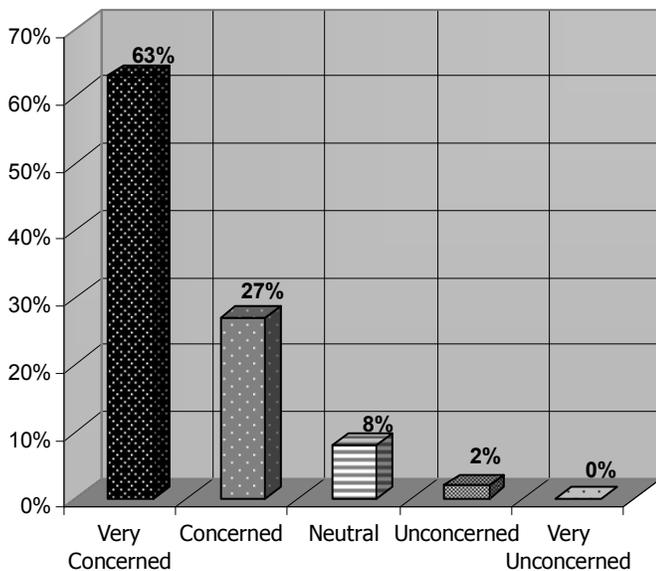
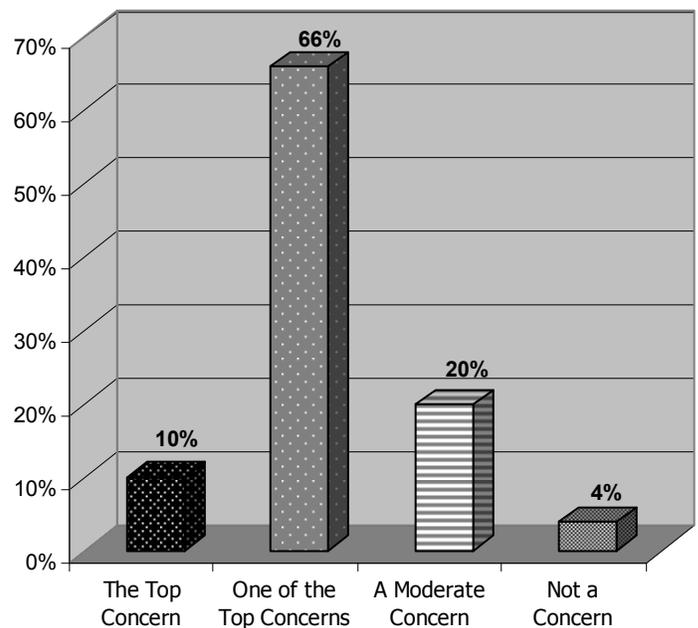


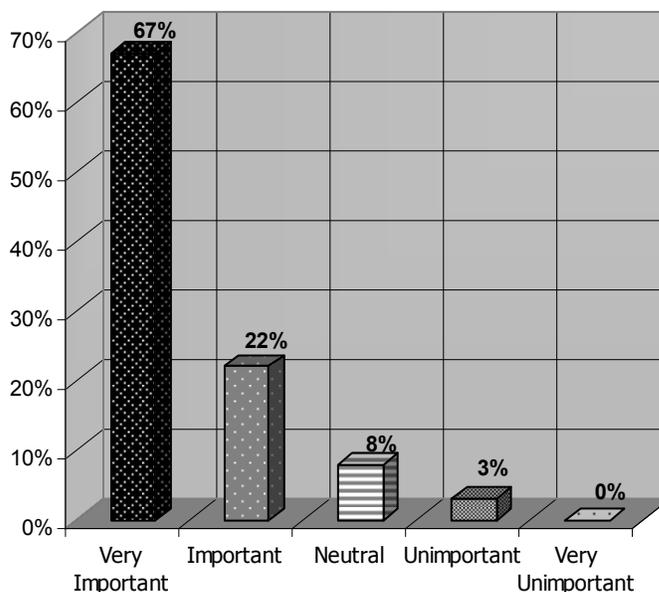
Figure 2
Concern About Rising Costs of Health Care Benefits in Relation to Other Financial Concerns



- Almost all (95%) of responding organizations stated that health care benefits are “important” or “very important” when seeking to attract new personnel.
- As shown in *Figure 2*, in relation to other financial concerns, nonprofits ranked the rising costs of health care as the “top concern” (10%), “one of the top concerns” (66%), a “moderate concern” (20%), and “not a concern” (4%).

- Nonprofits not providing health care benefits to all full-time employees cited too high of premiums as their primary barrier (81%).
- As shown in *Figure 3*, most respondents stated that Congressional reform of the current health care system is "important" or "very important."
- Eighty three percent of responding nonprofit organizations in Southeastern Michigan felt that Congressional reform of the current health care system is "very important."

Figure 3
Importance of Congressional Reform of Current Health Care System



Michigan Nonprofit Association



Johnson Center
at Grand Valley State University

Michigan Nonprofit Association increases the capacity of Michigan’s nonprofits to serve, strengthen and transform communities. MNA is affiliated with Michigan Campus Compact, NPower Michigan and Volunteer Centers of Michigan.

www.mnaonline.org

(517) 492-2400

As an academic center, we improve communities by the application of knowledge, which unleashes the power of nonprofits, foundations, and individuals.

www.johnsoncenter.org

(616) 331-7585